

## Modern Slavery Statement

### **Purpose of this Statement This statement**

**Mamarine.com LLP make this voluntary statement** (not required by the law) pursuant to the spirit of section 54 of the Modern Slavery Act). The Act defines modern slavery as “slavery, servitude, and forced or compulsory labour” as well as “human trafficking” (“modern slavery”).

### **Approach to implementation**

This statement sets out the approach and steps understood by Mamarine.com LLP and its relevant subsidiaries, ensuring that modern slavery is not taking place in any part of our business or supply chains.

### **Our Business and Organisational Structure**

As a leading Boat Charter Company based in the UK offering Corporate & Family Boating Services direct to consumers, other charter companies, brokers, as well as through partnership relationships with specialist reputable organisations.

### **Values and Policies**

Our customer led approach to customers & partner organisation are core to our values and underpins all our activities dealing with boat charters and boat services. We are a limited liability partnership, existing to achieve profits in the delivery of a customer focused boating services. We seek to help our customers and partnerships achieve their desired outcomes from using our boats that will encourage them to re-engage our services for future boating activities. We respect both customers, partners, clients and our freelance colleagues to enact our core trading values.

### **This statement is made on behalf of Mamarine.com LLP**

**its** members, subsidiaries and our supply chain all of which fall within the scope of section 54(2) of the Modern Slavery Act 2015.

Our Human Rights policy confirms our commitment to upholding the standards set out in the United Nations (“UN”)’s Universal Declaration of Human Rights, the International Labour Organisation (“ILO”)’s Standards and the Human Rights Act 1998, amongst others. We consider that the most relevant human rights to its business are the right to just and favourable working conditions, the right to be free from discrimination, protection of minorities and the right to be free from compulsory labour. It is important to us to promote an open and honest dialogue within our business and our freelance colleagues who are encouraged to raise concerns direct with the Operations Director - whistleblowing is encouraged.

### **Our Supply Chains**

Our supply chain is divided into multiple categories which are built around supporting our core functions/values and include: • other boat charter companies • service providers • our insurers • business partnership • maintenance teams • marketing • all support services.

### **Due Diligence and Risk Assessment**

As a service organisation, we continually assess and consider the risk of modern slavery existing within our business and currently deem this to be low. However, we respect and acknowledge that modern slavery is a global issue and that no economy, industry or sector is exempt and we are fully committed to complying with the objectives of the Act. We continue to operate systems and appropriate measures to help mitigate risk, ensuring that we are prepared and vigilant against any situations that may arise. This includes on-going due diligence and oversight of our supply chain to monitor and assess supplier compliance.

It is important to Mamarine.com LLP that all suppliers represent us in a manner that reflects our values. Our T&C’s (terms & conditions) include a specific clause that expressly prohibits the use of modern slavery. All of our suppliers are expected to comply with the standards outlined. We are committed to having the knowledge and understanding of the Modern Slavery Act in order to properly discharge the legal and ethical responsibilities we must comply with.

### **Effectiveness in Combating Modern Slavery**

We acknowledge that the duty to mitigate against the risk of modern slavery occurring in our business & supply chain is an on-going responsibility. We will continue to review our processes and assess the responses received from our suppliers’ in order to measure the effectiveness of the practices we have adopted and operate.

**This statement was approved by the Partners of Mamarine.com LLP on 3<sup>rd</sup> March 2020**

**Signed by John McKenzie BA.,FCIB.,FRSA Operations Director Mamarine.com LLP**